



Katie Koch kthrynkoch@gmail.com  
Jim Loder Jim.Loder@pemco.com (chair)  
Judy Pigott judster7@me.com

**Action Record – Governance Meeting**

**DATE:** July 19 2016

**TEAM MEMBERS PRESENT:**

Judy, Jim

**FACILITATOR:** N/A

**RECORDKEEPER:** Jim Loder

**TEAM MEMBERS ABSENT:**

Katie (excused) Met with Jim July 10

**SUMMARY OF DISCUSSION, CLOSED ACTIONS AND DECISIONS**

**Follow-up on Recruitment:**

We have 5 community leaders who plan to attend the July Board Meeting:

Sarah Cecil, *Edward Jones*  
Kendall Moore, *King county*  
Sandra Kemp, *Watson McDonell*  
Walter Reese, *Nucor*  
Mark Fleischauer, *Managing Partner, Venture Capital firm*

We will follow-up with these leaders in August regarding membership

We will follow up with Rick McKay (Microsoft) in the fall

**Board Development:**

Judy noted that the executive committee had additional resources for the board training around equity and inclusion - Jim will follow-up with Laura.

**Elections: (to be voted on at the JULY meeting)**

Please see attached slate of proposed officers for the 2016-17 year. We will put those to discussion at the July meeting, and either vote on them at that meeting or by proxy before we convene in September.

## **Community engagement – opportunity.**

Governance recommended that ArtsWest participate with other Arts Organizations in Seattle around the topic of a “job fair” the focus is to communicate opportunities for careers in the arts for young people as a viable choice.

There are several larger organizations in the leadership position, so we do not anticipate that this effort will burden Laura or Mat. We may call for volunteers from the board to attend the “day”

### **Transitions:**

Judy Pigott retires from the board this month

Dawn Leverett retires from the board this month

Terry Williams resigned the board effective Aug 31, 2016 to pursue other interests in the community

Aaron Rocke Joined the board in June (vote by proxy as there was not a meeting)

### **Open Discussions/Decisions**

Board Policy Development

EL-7 Develop "The Show Must Go On Plan" aka emergency plan - Staff & EC.

Ends to be reviewed again – Staff & Board \*

\* note: Jim and Judy discussed the need and relevance of work around the Ends policies? Should we work toward the vision and the goals of the strategic plan as the ends? ***Topic for board discussion in September.***

### **Open Actions:**

- The ENDS should be reviewed, in concert with data from the retreat. **Target focus for Retreat in October. – we see these linked to the work in the Strategic planning process**

**Actions:** follow-up with outstanding prospects for board membership; Submit nominations for officers; begin using the calendar of review for the Policy Governance Document (PGD). Determine a Board Buddy for Aaron Rocke.

ArtsWest

Proposed Slate of Officers for 2016-2017

Please review the proposed slate of officers and committee chairs for the 2016-2017 year. This is the official notice of nomination based on those nominees who also accepted the nomination of a peer. If you would like to add a nominee to any position, please confirm your nominee's interest (note self-nomination is permitted) and forward that information to [Jim.loder@pemco.com](mailto:Jim.loder@pemco.com) before July 10.

All nominees must have been a member of the board a minimum of one (1) year.

We will formally propose the slate below at the July meeting and call for a vote. If there are additional nominations prior to July 10, we will discuss the nominations at the July meeting and call for a vote by proxy in August.

Any Trustee can be the chair or co-chair of a committee – so if you'd like to get more involved, please let [Jim.Loder@pemco.com](mailto:Jim.Loder@pemco.com) know your committee of interest.

President	Katie Koch
Vice President	Jeff Michaelson
Treasurer	Robert Rust
Secretary	Jim Loder
Past President -	N/A

Proposed Committee Chairs:

Linkage	Jeff Michaelson
Governance	Jim Loder
Finance	Robert Rust (as treasurer)